

# SUPPLY-DEMAND HIRING INDEX: SOUTHWEST REGION

# 3

**HOT POSITIONS AND REGIONAL  
CANDIDATE AVAILABILITY**  
AUG 2014 – JAN 2015

presented by:



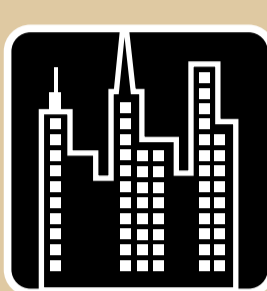
**LEDGENT**  
TECHNOLOGY & ENGINEERING

## DALLAS METROPLEX:

*\*Within a 30 mile radius of Dallas, TX*

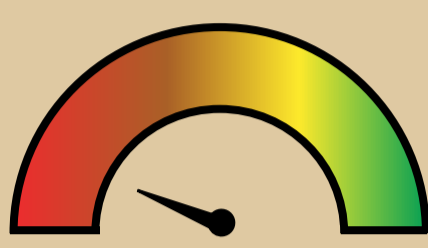


### APPLICATIONS DEVELOPER



#### TOP 3 CITIES FOR JOB POSTS

1. Dallas, TX
2. Irving, TX
3. Plano, TX



HIRING INDICATOR:

**16**

*\*The indicator score of 16 from 1-100 indicates the relationship between active candidates and job postings.*

#### TOP 3 INDUSTRIES HIRING IN THIS FIELD:

1. Computer Systems Design Services
2. Custom Computer Programming Services
3. Temporary Help Services



SUPPLY:

1,523 – Active Candidates

DEMAND:

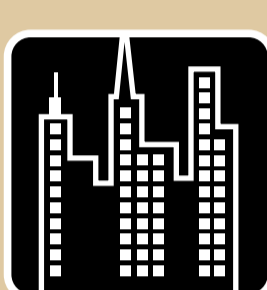
9,512 – Job Postings

#### TOP 3 JOB TITLES IN JOB POSTINGS:

1. Software Developer
2. Application Developer
3. .Net Developer

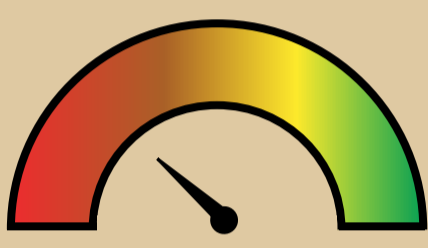


### BUSINESS ANALYST



#### TOP 3 CITIES FOR JOB POSTS

1. Dallas, TX
2. Irving, TX
3. Plano, TX



HIRING INDICATOR:

**25**

*\*The indicator score of 25 from 1-100 indicates the relationship between active candidates and job postings.*

#### TOP 3 INDUSTRIES HIRING IN THIS FIELD:

1. Computer Systems Design Services
2. Commercial Banking
3. Custom Computer Programming Services



SUPPLY:

3,505 – Active Candidates

DEMAND:

13,832 – Job Postings

#### TOP 3 JOB TITLES IN JOB POSTINGS:

1. Business Analyst
2. Senior Business Analyst
3. Data Analyst

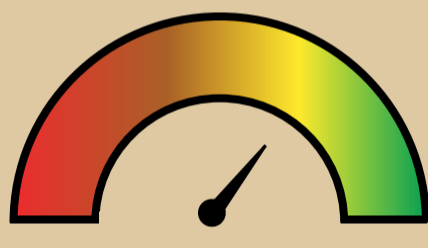


### HELP DESK



#### TOP 3 CITIES FOR JOB POSTS

1. Dallas, TX
2. Irving, TX
3. Plano, TX



HIRING INDICATOR:

**69**

*\*The indicator score of 69 from 1-100 indicates the relationship between active candidates and job postings.*

#### TOP 3 INDUSTRIES HIRING IN THIS FIELD:

1. Temporary Help Services
2. Computer Systems Design Services
3. Custom Computer Programming Services



SUPPLY:

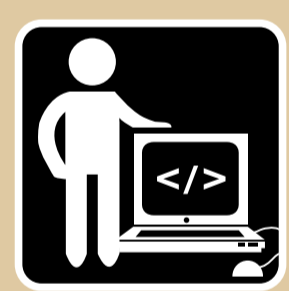
1,650 – Active Candidates

DEMAND:

2,364 – Job Postings

#### TOP 3 JOB TITLES IN JOB POSTINGS:

1. Help Desk Analyst
2. Help Desk Technician
3. Help Desk Support

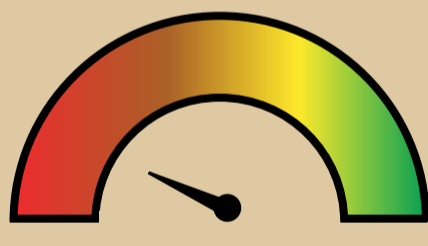


### WEB DEVELOPER



#### TOP 3 CITIES FOR JOB POSTS

1. Dallas, TX
2. Irving, TX
3. Plano, TX



HIRING INDICATOR:

**15**

*\*The indicator score of 15 from 1-100 indicates the relationship between active candidates and job postings.*

#### TOP 3 INDUSTRIES HIRING IN THIS FIELD:

1. Computer Systems Design Services
2. Custom Computer Programming Services
3. Temporary Help Services



SUPPLY:

969 – Active Candidates

DEMAND:

6,402 – Job Postings

#### TOP 3 JOB TITLES IN JOB POSTINGS:

1. Java Developer
2. Web Developer
3. .Net Developer

## SUMMARY: HIRING INDICATORS

What this data research means to you...



#### EMPLOYER DEMAND EXCEEDS CANDIDATE SUPPLY (Scores 0 - 33)

With increased employer demand and limited candidate availability, we're deploying enhanced mass recruitment techniques to reach the perfect candidate for your company.



#### CANDIDATE SUPPLY AND EMPLOYER DEMAND ARE EQUIVALENT (Scores 34 - 67)

Quite possibly the most ideal labor market situation! We're finding an abundance of candidates to present to employers who are eager to hire—saving employers time and money, and providing candidates with rewarding employment opportunities.



#### CANDIDATE SUPPLY EXCEEDS EMPLOYER DEMAND (Scores 68 - 100)

You will be flooded with resumes and most will not match your expectations. An influx in supply can be more challenging for employers than a scarce supply. Now, more than ever, you'll want to partner with us to do all the sifting and pre-screening for you in order to save time and money.

## QUESTIONS OR ADDITIONAL REGIONAL REPORTS?

Please contact your Ledgent Technology & Engineering representative.

#### SOURCE:

*This data was pulled from CareerBuilder's Supply & Demand and Compensation data portals, which aggregates online job market data from major job boards, employer career sites, government sources, and more. CareerBuilder's data portals gather accurate talent intelligence for 90% of the online job market.*

## A DIFFERENT KIND OF STAFFING FIRM

Ledgent Technology & Engineering specializes in temporary, temp-to-hire, direct hire, and executive search services for technology firms and IT departments in a variety of industries nationwide. We opened our doors in 1994 with one small office in Newport Beach, CA.

Our approach to quality and service resulted in unprecedented success. No other staffing firm has EVER received all of the industry's highest honors in a single year for two consecutive years. We are also the only staffing firm ever ranked #1 on the *Inc.* 500 list of fastest growing, privately-held companies in the U.S. and were ranked three additional times on the *Inc.* 500.

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