

SUPPLY-DEMAND HIRING INDEX: SOUTHERN CALIFORNIA

3

**HOT POSITIONS AND REGIONAL
CANDIDATE AVAILABILITY**
AUG 2014 – JAN 2015

presented by:



LEDGENT
TECHNOLOGY & ENGINEERING

ORANGE COUNTY:

**Within a 30 mile radius of Irvine, CA*



APPLICATIONS DEVELOPER



TOP 3 CITIES FOR JOB POSTS

1. Irvine, CA
2. Costa Mesa, CA
3. Santa Ana, CA



HIRING INDICATOR:

11

**The indicator score of 11 from 1-100 indicates the relationship between active candidates and job postings.*

TOP 3 INDUSTRIES HIRING IN THIS FIELD:

1. Computer Systems Design Services
2. Direct Health and Medical Insurance Carriers
3. Temporary Help Services



SUPPLY:

506 – Active Candidates

DEMAND:

4,591 – Job Postings

TOP 3 JOB TITLES IN JOB POSTINGS:

1. .Net Developer
2. Software Developer
3. Android Developer

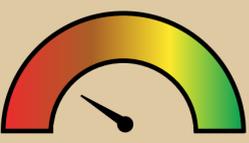


BUSINESS ANALYST



TOP 3 CITIES FOR JOB POSTS

1. Irvine, CA
2. Santa Ana, CA
3. Costa Mesa, CA



HIRING INDICATOR:

16

**The indicator score of 16 from 1-100 indicates the relationship between active candidates and job postings.*

TOP 3 INDUSTRIES HIRING IN THIS FIELD:

1. Direct Health and Medical Insurance Carriers
2. Direct Life Insurance Carriers
3. Temporary Help Services



SUPPLY:

1,270 – Active Candidates

DEMAND:

7,783 – Job Postings

TOP 3 JOB TITLES IN JOB POSTINGS:

1. Business Analyst
2. Business Systems Analyst
3. Senior Business Analyst

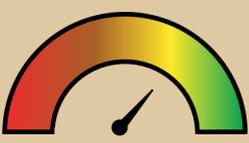


HELP DESK



TOP 3 CITIES FOR JOB POSTS

1. Irvine, CA
2. Orange, CA
3. Long Beach, CA



HIRING INDICATOR:

70

**The indicator score of 70 from 1-100 indicates the relationship between active candidates and job postings.*

TOP 3 INDUSTRIES HIRING IN THIS FIELD:

1. Temporary Help Services
2. Computer Systems Design Services
3. Direct Health and Medical Insurance Carriers



SUPPLY:

781 – Active Candidates

DEMAND:

1,113 – Job Postings

TOP 3 JOB TITLES IN JOB POSTINGS:

1. Help Desk Technician
2. Help Desk Analyst
3. Help Desk Manager



WEB DEVELOPER



TOP 3 CITIES FOR JOB POSTS

1. Irvine, CA
2. Costa Mesa, CA
3. Santa Ana, CA



HIRING INDICATOR:

14

**The indicator score of 14 from 1-100 indicates the relationship between active candidates and job postings.*

TOP 3 INDUSTRIES HIRING IN THIS FIELD:

1. Temporary Help Services
2. Computer Systems Design Services
3. Custom Computer Programming Services



SUPPLY:

427 – Active Candidates

DEMAND:

3,151 – Job Postings

TOP 3 JOB TITLES IN JOB POSTINGS:

1. Web Developer
2. Java Developer
3. .Net Developer

SUMMARY: HIRING INDICATORS

What this data research means to you...



EMPLOYER DEMAND EXCEEDS CANDIDATE SUPPLY (Scores 0 - 33)

With increased employer demand and limited candidate availability, we're deploying enhanced mass recruitment techniques to reach the perfect candidate for your company.



CANDIDATE SUPPLY AND EMPLOYER DEMAND ARE EQUIVALENT (Scores 34 - 67)

Quite possibly the most ideal labor market situation! We're finding an abundance of candidates to present to employers who are eager to hire—saving employers time and money, and providing candidates with rewarding employment opportunities.



CANDIDATE SUPPLY EXCEEDS EMPLOYER DEMAND (Scores 68 - 100)

You will be flooded with resumes and most will not match your expectations. An influx in supply can be more challenging for employers than a scarce supply. Now, more than ever, you'll want to partner with us to do all the sifting and pre-screening for you in order to save time and money.

QUESTIONS OR ADDITIONAL REGIONAL REPORTS?

Please contact your Ledgent Technology & Engineering representative.

SOURCE:

This data was pulled from CareerBuilder's Supply & Demand and Compensation data portals, which aggregates online job market data from major job boards, employer career sites, government sources, and more. CareerBuilder's data portals gather accurate talent intelligence for 90% of the online job market.

A DIFFERENT KIND OF STAFFING FIRM

Ledgent Technology & Engineering specializes in temporary, temp-to-hire, direct hire, and executive search services for technology firms and IT departments in a variety of industries nationwide. We opened our doors in 1994 with one small office in Newport Beach, CA.

Our approach to quality and service resulted in unprecedented success. No other staffing firm has EVER received all of the industry's highest honors in a single year for two consecutive years. We are also the only staffing firm ever ranked #1 on the *Inc.* 500 list of fastest growing, privately-held companies in the U.S. and were ranked three additional times on the *Inc.* 500.

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